



**Business as Mission**



## **CONFIDENTIAL REFERENCE – LEADER**

To be completed by a close friend with whom you have been in many different settings and situations - preferably someone who has known you for more than 5 years and is not a close family member.

### **APPLICANT DETAILS**

Name: \_\_\_\_\_

Current Address:

\_\_\_\_\_

Telephone: \_\_\_\_\_

Fax: \_\_\_\_\_

Email: \_\_\_\_\_

### **REFEREE DETAILS**

Name: \_\_\_\_\_

Current Address:

\_\_\_\_\_

Telephone: \_\_\_\_\_

Fax: \_\_\_\_\_

Email: \_\_\_\_\_

When assessing the complete application we may contact you to ask further questions. Please let us know if there are any times/days that we cannot reach you on the contact details given.

\_\_\_\_\_

\_\_\_\_\_

### **YOUR RELATIONSHIP TO APPLICANT**

I know the applicant: very well \_\_\_\_\_ quite well \_\_\_\_\_ a little \_\_\_\_\_ very little \_\_\_\_\_

What is your relationship with the applicant:

\_\_\_\_\_

\_\_\_\_\_

How long have you known the applicant? \_\_\_\_\_



**INTRODUCTION TO BUSINESS AS MISSION COURSE**

The Introduction to Business As Mission (iBAM) course is designed to take men and women with a calling to business and equip them to become cross-cultural entrepreneurs for the Kingdom of God. The Business As Mission Resource Team works in close partnership with experienced BAM practitioners and seasoned business professionals to facilitate the 6 week course. Experienced BAM practitioners, lecturers, and business professionals will teach and facilitate learning processes throughout the course providing support as you develop your business plans and personal development goals. A key element of the course is a weeklong field trip, where you will visit business as mission companies working out the reality of building the Kingdom of God in business.

The above applicant has nominated you as a as a close friend and nominated you as a referee. Please complete this form as accurately and truthfully as you are able to. Thank you for your willingness to help in this process.

**PERSONALITY/CHARACTER PROFILE**

**Please assess the applicant on the qualities listed below according to the following evaluation system.**

*1 - Usually 2 - Often 3 - Sometimes 4 - Rarely*

**The applicant:**

- Exercises regularly \_\_\_\_\_
- Initiates in a group environment \_\_\_\_\_
- Is perceived as a loner in a group setting \_\_\_\_\_
- Is reliable and committed \_\_\_\_\_
- Has difficulty getting along with others \_\_\_\_\_
- Is able to problem solve in challenging situations \_\_\_\_\_
- Is a positive team player \_\_\_\_\_
- Displays aggressive behaviour \_\_\_\_\_
- Displays leadership qualities \_\_\_\_\_
- Is disruptive and attention seeking \_\_\_\_\_
- Is enthusiastic and displays a positive outlook \_\_\_\_\_
- Is easily depressed or has emotional problems \_\_\_\_\_
- Is energetic \_\_\_\_\_
- Displays a learning attitude \_\_\_\_\_
- Handles conflict with difficulty \_\_\_\_\_
- Is co-operative \_\_\_\_\_
- Maintains relationships/friendships with others \_\_\_\_\_
- Currently struggles with addictive behaviour (e.g. smoking, drugs, alcohol) \_\_\_\_\_

Further comments:

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\_\_\_\_\_  
\_\_\_\_\_



**CHRISTIAN BACKGROUND**

**Please comment briefly on:**

1. The applicant's growth as a Christian:

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2. The quality and extent of his/her Christian service:

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3. Do you know the applicant's family? Yes: \_\_\_\_\_ No: \_\_\_\_\_

Is there anything you think would be helpful for us to know about them?

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**The following areas are key to the readiness of participants to engage in this course as well as to develop business and team in a cross-cultural setting. Please think over these areas carefully and comment, sharing any observation or concern regarding each area.**

4. The applicant's motivation for getting involved in Business As Mission:

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5. The applicant's leadership capabilities:

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6. The applicant's teachability & response to authority:

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**Thank you for completing this reference form.**

**Name:** \_\_\_\_\_

**Signed:** \_\_\_\_\_

**Date:** \_\_\_\_\_

**Please send this form to: The BAM Team, Highfield Oval, Harpenden, Hertfordshire, AL5 4BX, United Kingdom by post or by fax to +441582463305 or by email to [bamtraining@oval.com](mailto:bamtraining@oval.com).**